



Discipline Schedule

Disciplinary actions may include, but are not limited to, any one or more of the following and/or loss of privileges** and/or increase in fees or fines. Any or all disciplinary actions could take place in the form of a house meeting. All disciplines are ***subject to change at staff discretion.***

1st Degree	<ul style="list-style-type: none"> • Distribution of alcohol/ unauthorized drugs/pornography • Having Possession of fire arms or Weapons 	<p>0 -Tolerance 1st Offense: Will be an immediate dismissal from the program and removal from premises.</p>
2nd Degree	<ul style="list-style-type: none"> • Possession of pornography/explicit sexual material • Use/possession/storage of alcohol and/or unauthorized drugs while on property • Being in an unauthorized area (I.E. outside or in R6 Areas w/o Pass- Staff areas/Offices) • Verbal threats • Fighting/showing/rough - housing • Destruction to Isaiah House Property* • Use of phones or Possession of phones unauthorized 	<p>1st offense:30 day probation - 500 word paper (restitution if appropriate *) House meeting- loss of privileges –Extra chores</p> <p>2nd offense– If within a 30 day probation automatic dismissal –otherwise 60 day probation, 1500 word paper- House meeting- loss of privileges –Extra chores.</p> <p>3rd - Dismissal</p>
3rd Degree	<ul style="list-style-type: none"> • Use/possession of alcohol and/or unauthorized drugs while off Isaiah House property (I.E. Work-home visit etc.) • Lying & stealing, coarse comments • Contraband (I.E. secular music, R-rated movies, romance or horror novels, Cigarette lighters etc.) • Smoking in a Building or Vehicle 	<p>1st offense: restitution if appropriate,500 word paper - loss of privileges</p> <p>2nd offense:30 day probation - Restitution if appropriate, Shepherd & Staff meeting- loss of privileges – extra chores</p> <p>3rd offense: If within a 30 day probation automatic dismissal – other wise 60 day probation ,Restitution if appropriate House meeting- loss of privileges –Extra chores.</p> <p>4th offence - Dismissal</p>

** privileges include, but are not limited to TV, gym, weight room, library, outings, employment, weekend or overnight visits (at home or on property), ability to go outside alone, ability to leave property; for shopping or any other reason, phone use.



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4th Degree	<ul style="list-style-type: none"> • Disobeying a staff directive, request • Unacceptable behavior/actions • Unacceptable language • Neglecting or not completing assigned duties, chores, work. • Not following schedule or missing, being tardy to, leaving early from class, work meals, and activities • Complaining or arguing with staff 	<p>1st offense: 500 word paper - loss of privileges</p> <p>2nd offense: Shepherds meeting, loss of privilege and extra chores</p> <p>3rd offense: 30 day probation -Shepherds & Staff meeting- - loss of privileges –Extra chores</p> <p>4th offense: If within a 30 day probation automatic dismissal – other wise 60 day probation, House meeting- loss of privileges –extra chores.</p> <p>5th offence -dismissal</p>
5th Degree	<ul style="list-style-type: none"> • Not meeting personal appearance rules • Messy room/bed area • On/in bed at unscheduled time • Sleeping during day without permission • Not following, complying or avoiding any written rule or policy pertaining to you 	<p>1st offense: Verbal Warning (Documented on Staff Notes)</p> <p>2nd offense: 500 wd paper loss of privilege-meeting with shepherds</p> <p>3rd offense: 500wd paper – loss of privilege – shepherds meeting – extra chores</p> <p>4th offence: 1500 wd paper – loss of privilege – shepherds meeting – extra chores</p> <p>5th offence: 1500 wd paper – loss of privilege – House Meeting – extra chore</p> <p>6th offence: 30 day probation, loss of privilege – house meeting – extra chores</p> <p>7th offence: If within a 30 day probation automatic dismissal – other wise 60 day probation, House meeting- loss of privileges –extra chores.</p> <p>8th offence dismissal</p>

All 500 word papers are due 3 days after the incident date.

All 1500 word papers are due 7 days after the incident date.

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